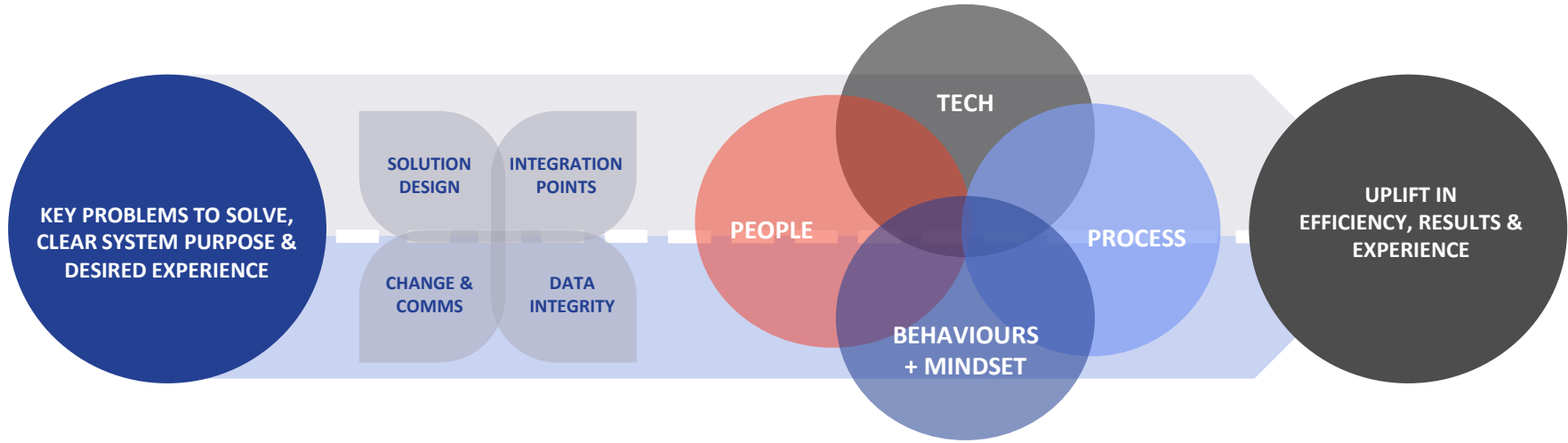
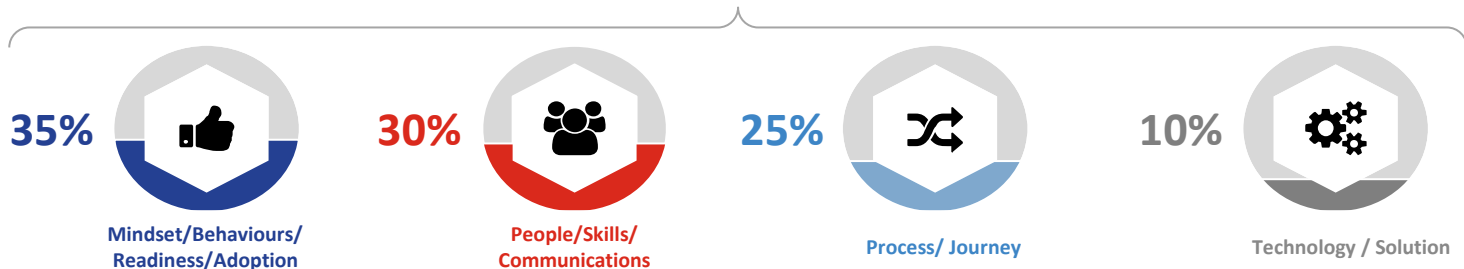


Tech is Not a Silver Bullet

KEY ELEMENTS OF SUCCESSFUL ADOPTION



FORMULA FOR DIGITAL ADOPTION



HR/Talent Tech Ecosystem

PURPOSEFUL DESIGN

