

### TICKETING TERMS & CONDITIONS (all prices in AUD)

#### EARLY BIRD - SAVE \$250 OFF THE STANDARD RATE

1. A discount of AU\$250 off the total cost will automatically be deducted at payment page;
2. No other discounts apply;
3. Offer only applies to new registrations and cannot be used retrospectively on confirmed purchases;
4. Early Bird discount expires on Friday, 19th August 2022 at 11:59pm AEST.

#### TEAM/GROUP PACKAGES - EARLY BIRD - SAVE \$250 OFF THE STANDARD GROUP RATE

1. Registrants for the team package must be from the same organisation;
2. A bulk purchasing discount has already been applied to group packages. An additional Early Bird discount of AU\$250 off the total registration package price will automatically be deducted at payment page;
3. No other discounts apply;
4. Offer only applies to new registrations and cannot be used retrospectively on confirmed purchases.
5. Early Bird discount expires on Friday, 19th August 2022 at 11:59pm AEST.

#### FIRST-TIME ATTENDEES - SAVE \$500 OFF STANDARD RATE

1. This ticket category is only valid for Talent Acquisition professionals who are part of an Internal Talent Function;
2. Offer is valid for first-time attendees who have never attended one of the past 15 Australasian Talent Conferences (ATC);
3. By registering for this ticket, you agree that you have never attended an ATC before and that you are a first time attendee;
4. Offer is valid for the first 100 tickets only;
5. No other discounts apply;
6. Offer only applies to new registrations and cannot be used retrospectively on confirmed purchases.

### GENERAL TERMS & CONDITIONS

#### 1. AGREEMENT TO TERMS, CONDITIONS AND RULES

The Delegate, in submitting a registration form to Australasian Talent Conference Pty Ltd ("ATC") for attendance at the conference, agrees to observe and abide by the Terms and Conditions set forth below and by such additional Terms, Conditions and Rules made by Australasian Talent Conference Pty Ltd ("ATC") on notice to the Delegate from time to time for the efficient or safe operation of the Conference.

#### 2. FEE AND PAYMENT

The fee payable by Delegate under this Agreement is the amount stipulated on the registration form and is due and payable on the date of submission of such registration form with ATC.

If a tax invoice is requested, payment terms and conditions are stipulated on the tax invoice.

### 3. CANCELLATION POLICY

If the Delegate notifies ATC that they no longer wish to attend the Conference, the delegate is able to:-

(A) Name transfer: substitute the Delegate's registration with another team member or colleague;

(B) Event transfer: have the registration funds already paid, less an AU\$500 administration fee\*, credited towards a future ATC event scheduled within 12 months of the existing event. This applies to both pre-paid registrations as well as invoiced registrations that are not yet paid in full.

Please advise ATC of any name change by Friday, 7th October 2022\*.

Please advise ATC you wish to transfer events by Friday, 7th October 2022\*.

Delegates who fails to provide notice of cancellation to ATC after Friday, 21st October 2022\* or is a no-show at the conference forfeits all delegate fees paid to ATC and shall remain liable for any unpaid Delegate fees.

All name and event transfer requests must be made in writing to [registrations@atcevents.com.au](mailto:registrations@atcevents.com.au) by the above-mentioned deadline.

All Cancellation Policy conditions apply regardless of when a Delegate's ticket was purchased.

All Conference tickets purchased are non-refundable.

ATC has the right to cancel a Delegate's registration if the Delegate is not a member of the HR or Talent Professional Community or related roles and professions that have explicit permission to attend.

Conditions and dates marked with an asterisk (\*) may not apply if your inability to attend an event is caused directly by a COVID related reason. This will be determined on a case-by-case basis and may require documentation.

### 4. LIMITATION OF LIABILITY AND INDEMNITY

(A) Neither ATC nor any of its officers, agents, employees, or other representatives shall be held liable for and are hereby released from, liability for any damage, loss, illness, harm or injury to the person or property of the Delegate, resulting from any cause whatsoever.

(B) The Delegate shall indemnify, defend and protect ATC and hold and save ATC harmless from, any and all claims, demands, suits, liability, damages, loss, costs, attorney's fees and expenses of whatever kind or nature, which result from, arise out of or are connected with any acts, or omissions of the Delegate.

(C) In no event shall ATC be liable for any consequential, indirect or special damages, whether foreseeable or unforeseeable, whether based upon lost goodwill, lost profits, or otherwise, and whether arising out of breach of any express or implied warranty, breach of contract, negligence, misrepresentation, strict liability in term, or otherwise, and whether based on this Agreement, any transaction performed or undertaken under or in connection with the Agreement, or otherwise. In any event, and in no way limiting the operation of this clause 4, the Delegate agrees that the liability of ATC for damages, regardless of the form of action, shall be limited to the registration fee paid under by the Delegate pursuant to this Agreement.

### 5. ATTENDING THE CONFERENCE

Upon submitting a registration, the Delegate acknowledges that they have read and understood Luna Park Sydney's [Risk Waver](#) and will comply with the [Health Declaration](#) the Conference venue has put in place for the health and safety of their guests.

## **6. INABILITY TO HOLD AND CHANGES TO CONFERENCE**

(A) If, because of public health concern, pandemic, epidemic, war, fire, strike, facility construction or renovation project, logistical problems, border closures, government regulation, public catastrophe, terrorist attack, act of God or the public enemy or other cause beyond the control of ATC, the Conference or any part thereof is prevented from being held or the Conference Building or Exhibit Space or any part thereof becomes unavailable, ATC reserve the right to cancel the event and offer a credit transfer to the next event within 12 months.

(B) If the event is relocated or rescheduled to a date other than the advertised date, at which the Delegate is unable to attend, the Delegate shall be entitled to transfer their registration to an alternative delegate or shall receive a credit in the sum of the registration fee for use at any other ATC run event within 12 months from the date of the existing event.

(C) ATC aims to ensure all event details, agenda and speaker line-up are correct at the time of publishing and reserve the right to make changes to the event agenda and speaker line-up without prior notice.

## **7. JURISDICTION**

Each of ATC and the Delegate hereby consents to the jurisdiction of Victoria having jurisdiction over this event for all purposes in connection with this Agreement and further consents that any process or notice of motion in connection therewith may be served by certified or registered mail or personal service, provided a reasonable time for appearance is allowed.

## **8. GOVERNING LAW; AMENDMENTS**

This Agreement shall be governed by, construed, and enforced in accordance with the laws of Victoria. This Agreement may not be amended or modified except by a written communication by ATC.

## **9. SEVERABILITY; WAIVER**

If any part of this Agreement is found invalid, the remaining provisions shall remain unaffected and enforceable. Any ATC decision, selection of any course of action, or exercise of any right or remedy is at its sole option and discretion and does not waive or prejudice ATC as to any other choice. ATC's failure at anytime to require Delegate's strict compliance with an any part of this Agreement shall not thereafter waive or reduce ATC's right to require strict compliance with the same or any other provision of the Agreement.

## **10. PRIVACY POLICY**

The personal information which you provide to ATC during the registration process will be held by us on a database. Upon submitting your registration, you agree to receive communications from ATC, including marketing information, e-newsletters, and the latest offerings from third parties and our partners. You can customise which emails you receive by opting out of specific categories subsequently. ATC's full privacy policy can be viewed [here](#).

The Delegate also consents to ATC using images of the Delegate taken during the event for advertising and promotional purposes in any medium ATC chooses. The Delegate grants ATC perpetual, royalty-free, worldwide, irrevocable license to use such images for publicity and promotional purposes. Please contact ATC if you have any concerns.