

### TICKETING TERMS & CONDITIONS (all prices in AUD)

#### Days 1 + 2 + 3: ATC2021 DIGITAL - 2 FOR 1 OFFER

1. Offer is valid for standard-priced ticket only;
2. No other discounts apply;
3. Offer only applies to new registrations;
4. The "Add My +1" free ticket may be extended to someone inside or outside your organisation and only applies to the 2 for 1 offer;
5. Early Bird Offer expires at 11:59PM on Wednesday, 31st March 2021 (AEDT);
6. Registering for a different part of 10 Days of Talent does not provide you to access to other days/events.

#### Days 1 + 2 + 3: ATC2021 DIGITAL - FIRST TIME ATTENDEE

1. Offer is valid for the first 50 tickets only;
2. No other discounts apply;
3. Offer only applies to people who have never been to an Australasian Talent Conference (ATC) before;
4. Offer only applies to new registrations and cannot be used retrospectively on confirmed purchases;
5. Registering for a different part of 10 Days of Talent does not provide you to access to other days/events.

#### Days 1 + 2 + 3: ATC2021 DIGITAL - GET YOUR AU\$100 OFF CODE

1. Offer is valid for the first 50 tickets only;
2. Offer is valid for individual, standard-priced ticket only;
3. No other discounts apply;
4. Offer only applies to new registrations and cannot be used retrospectively on confirmed purchases;
5. Registering for a different part of 10 Days of Talent does not provide you to access to other days/events.

#### Days 1 + 2 + 3 : ATC2021 DIGITAL - GROUP PACKAGES

1. Registrants for the group package must be from the same organisation;
2. Registrants for "Send Your Entire Team" package must be based in Australia and New Zealand. They must also be from the same organisation;
3. No other discounts apply;
4. Registering for a different part of 10 Days of Talent does not provide you to access to other days/events.

#### Days 1 + 2 + 3 : ATC2021 DIGITAL - WE GOT YOU

1. If you are an in-house/internal TA professional in AUS/NZ and are in between roles at the time of the event or are facing hardship, we encourage you to apply for the free "We Got You" ticket to attend;
2. All requests are assessed on case-by-case basis;
3. Please include a link to your LinkedIn profile when requesting the ticket;
4. Allocation of tickets will be released in April 2021;
5. No other promotions apply;
6. "We Got You" tickets are non-transferable;
7. Registering for a different part of 10 Days of Talent does not provide you to access to other days/events.

#### Day 4: FRIDAY DRINKS AROUND THE NATION!

1. A \$5 non-refundable donation will be collected upon registration;
2. Tickets are available to Internal TA teams only. Registrations from those outside of Internal TA team will not be accepted;
3. If you are not a member of an Internal TA team and your registration is not accepted, the \$5 charity donation fee is non-refundable;
4. Registering for a different part of 10 Days of Talent does not provide you to access to other days/events;
5. Details will be sent via email closer to event date;
6. No other promotions apply.

### **Day 5: SATURDAY RECOVERY BRUNCH - Melbourne Only**

1. Individual registration to this event is compulsory;
2. A \$5 non-refundable donation will be collected upon registration;
3. Registering for a different part of 10 Days of Talent does not provide you to access to other days/events;
4. Details will be sent via email closer to event date;
5. No other promotions apply.

### **Day 7: INNOVATION LAB - Melbourne Only**

1. Individual registration to this event is compulsory;
2. A \$5 non-refundable donation will be collected upon registration;
3. Registering for a different part of 10 Days of Talent does not provide you to access to other days/events;
4. Details will be sent via email closer to event date;
5. No other promotions apply.

### **Day 9: DIGITAL TALENT CAREER FAIR**

1. Individual registration to this event is compulsory;
2. A \$5 non-refundable donation will be collected upon registration;
3. Registering for a different part of 10 Days of Talent does not provide you to access to other days/events;
4. Details will be sent via email closer to event date;
5. No other promotions apply.

### **Days 8 & 10: TALENT DAY OUT (MELBOURNE & SYDNEY)**

1. Tickets are available to Internal Talent/HR Leaders and Senior Team Members only;
2. Agency, RPO, Independent Consultants, Vendors should contact [jo@atcevents.com.au](mailto:jo@atcevents.com.au) if they are interested in attending;
3. Standard priced ticket, no other promotions apply;
4. Due to reasons outside of our control, should the event need to be rescheduled, your ticket will transfer to the new date or towards a future event. See additional Cancellation clauses below.

## **GENERAL TERMS & CONDITIONS**

### **1.) AGREEMENT TO TERMS, CONDITIONS AND RULES.**

The Delegate, in submitting a registration form to Australasian Talent Conference Pty Ltd ("ATC") for attendance at the conference, agrees to observe and abide by the Terms and Conditions set forth below and by such additional Terms, Conditions and Rules made by Australasian Talent Conference Pty Ltd ("ATC") on notice to the Delegate from time to time for the efficient or safe operation of the Conference.

The personal information which you provide to us will be held by us on a database. Upon submitting your registration, you agree that ATC may share this information with selected third parties for direct marketing purposes.

The Delegate also consent to ATC using images of the Delegate taken during the event for advertising and promotional purposes in any medium ATC chooses. The Delegate grants ATC perpetual, royalty-free, worldwide, irrevocable license to use such images for publicity and promotional purposes. Please contact ATC if you have any concerns.

### **2.) FEE AND PAYMENT**

The fee payable by Delegate under this Agreement is the amount stipulated on the registration form and is due and payable on the date of submission of such registration form with ATC.

### **3.) CANCELLATION POLICY**

If the Delegate notifies ATC that they no longer wish to attend a paid element of the ATC2021's 10 Days of Talent, the delegate is able to:-

(A) Name change: substitute the Delegate's registration with another team member or colleague;

(B) Event transfer: have the registration amount already paid, less an administration fee of AU\$250 for the ATC2021 DIGITAL or AU\$100 for the TALENT DAY OUT, credited towards a future ATC event scheduled within 12 months of the existing event. This applies to both pre-paid registrations as well as invoiced registrations that are not yet paid.

Please advise ATC you wish to transfer events by Friday, 30th April 2021.

Please advise ATC of any name change by Friday, 14th May 2021.

Delegates who fail to provide notice of cancellation to ATC after Friday, 30th April 2021 or is a no-show at the registered event/day forfeits all delegate fees paid to ATC and shall remain liable for any unpaid delegate fees.

All Cancellation Policy conditions apply regardless of when a Delegate's ticket was purchased.

All events tickets purchased and/or donations collected for the ATC2021's 10 Days of Talent Conference are non-refundable.

#### **4.) LIMITATION OF LIABILITY AND INDEMNITY.**

(A) Neither ATC nor any of its officers, agents, employees or other representatives shall be held liable for and are hereby released from, liability for any damage, loss, harm or injury to the person or property of the Delegate, resulting from any cause whatsoever.

(B) The Delegate shall indemnify, defend and protect ATC and hold and save ATC harmless from, any and all claims, demands, suits, liability, damages, loss, costs, attorney's fees and expenses of whatever kind or nature, which result from, arise out of or are connected with any acts, or omissions of the Delegate.

(C) In no event shall ATC be liable for any consequential, indirect or special damages, whether foreseeable or unforeseeable, whether based upon lost goodwill, lost profits, or otherwise, and whether arising out of breach of any express or implied warranty, breach of contract, negligence, misrepresentation, strict liability in term, or otherwise, and whether based on this Agreement, any transaction performed or undertaken under or in connection with the Agreement, or otherwise. In any event, and in no way limiting the operation of this clause 5, the Delegate agrees that the liability of ATC for damages, regardless of the form of action, shall be limited to the registration fee paid under by the Delegate pursuant to this Agreement.

#### **5.) INABILITY TO HOLD AND CHANGES TO CONFERENCE**

(A) If, because of public health concern, pandemic, epidemic, war, fire, strike, exhibit facility construction or renovation project, logistical problems, government regulation, public catastrophe, terrorist attack, act of God or the public enemy, protest or public nuisance, industrial action or other cause beyond the control of ATC, the Conference or any part thereof is prevented from being held or the Conference Building or Exhibit Space or any part thereof becomes unavailable, ATC shall have no liability to the Delegate.

(B) In the event that the Conference is relocated or rescheduled to a date other than the advertised date, at which the Delegate is unable to attend, the Delegate shall be entitled to transfer their registration to an alternative delegate.

(C) In the event that the Conference is cancelled by ATC due to lack of prospective attendees, the Delegate's fee will be refunded without deduction.

#### **6.) JURISDICTION.**

Each of ATC and the Delegate hereby consents to the jurisdiction of Victoria having jurisdiction over this event for all purposes in connection with this Agreement and further consents that any process or notice of motion in connection therewith may be served by certified or registered mail or personal service, provided a reasonable time for appearance is allowed.

#### **7.) GOVERNING LAW; AMENDMENTS.**

This Agreement shall be governed by, construed, and enforced in accordance with the laws of Victoria. This Agreement may not be amended or modified except by a written communication by ATC.

#### **8.) SEVERABILITY; WAIVER:**

If any part of this Agreement is found invalid, the remaining provisions shall remain unaffected and enforceable. Any ATC decision, selection of any course of action, or exercise of any right or remedy is at its sole option and discretion and does not waive or prejudice ATC as to any other choice. ATC's failure at anytime to require Delegate's strict compliance with an any part of this Agreement shall not thereafter waive or reduce ATC's right to require strict compliance with the same or any other provision of the Agreement.