

Dealing & Winning in a

ROLLERCOASTER TALENT MARKET

Develop Lean & Agile
Sourcing Strategies

Rapidly adapt
staffing to changing
business and
recruitment priorities

Increase flexible
hiring of contractors
and consultants

Utilise technology to
streamline processes
and source critical talent

Re-align the
organisation's
employer value
proposition to current
market conditions

**22-24
MAY
2012**

SYDNEY AUSTRALIA

www.atcevent.com



australasian
talent
conference





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conference

Dealing & Winning in a Rollercoaster Talent Market

Last year was a crazy rollercoaster of a year. Environmental disasters, a soaring dollar, a booming resources talent market and talent shortages still a growing concern.

We thought the most appropriate theme for this year's conference would be one that addresses the roller coaster nature of our talent markets. As they swing up and down, contract and expand, and generally remain unpredictable, it is necessary to be prepared for anything.

The keys to long term recruiting and talent management success are: agility, flexibility and the ability to anticipate future trends before they become real issues.

We are offering a variety of alternative approaches to dealing with this changing market. Our workshops and themes focus on:

- Developing agile talent planning skills
- Measuring the effectiveness of your strategies
- Finding scarce talent with greater efficiency
- Building flexible talent communities, and
- Approaching recruiting and learning with a six-sigma mindset and toolbox.

We have engaged established thought leaders to lead discussions and help us create new thinking - enabling us to deal with the 'Rollercoaster' of Talent Management.

As with other years, our successful format will include:

- "Unconference" sessions - participate and share ideas and best practices with your industry colleagues.
- Networking receptions and expanded lunch-sessions - providing you the opportunity to network with your colleagues, visit vendors or grab a speaker for more in-depth discussion.
- Sessions on emerging trends, the growth of sophisticated search tools, and the power of targeted marketing with social media.

With well over 300 attendees, this is the largest and most complete talent conference in the Australasian region. We are working hard to expand our delegates to include professionals from Indonesia, Singapore, Malaysia, the Philippines and other Asian countries. This expanded delegate base gives you the chance to grow your network, learn from the emerging and highly competitive markets of Asia and broaden your understanding of the overall demand for talent.

The number and variety of technology and services vendors grows each year. Nowhere else do you have the opportunity to get a demonstration of and chat with key developers and users about new and exciting talent management technologies.

Join us for this our sixth annual conference at the beautiful, renovated Sofitel Sydney Wentworth Hotel in Sydney on 22nd to 24th May 2012.

2012 Sponsors & Exhibitors



Join us for the 6th annual Australasian Talent Conference

Conference Speakers

Anthony Sork	Managing Director, Sork HC
David Als	Candidate Engagement Project Manager, Origin Energy
David Carman	Co-Founder, Owner & Director, CarmanWhite
Dawn Tingwell	National Sales Director, CareerOne
Dr. John Sullivan	CEO, Dr. John Sullivan & Associates
Gabriel Garcia	Product & Strategy Director, CareerOne
Gerard Ward	CEO, TestGrid
Glen Cathey	Vice President, Global Sourcing & Talent Strategy, Randstad SourceRight
Greg Savage	Founder, Owner & CEO, Firebrand
Howard Kotzen	Director, Intechrate & Director, Jirrah Resources
Jennifer Dalitz	Founder & SheEO, sphinx
Kevin Wheeler	Founder & Director, Future of Talent Institute
Martin Warren	Principal Consultant, Insidejob
Master Burnett	Director of Strategy, BraveNewTalent
Nicole Vas	Business Psychologist
Rebecca Houghton	Head of Recruitment, Australia Post
Ross Clennett	Director, RossClennett.com
Sharon Tan	Global Head of Recruiting & Resourcing, ANZ
Simon Cariss	Chief Technology Officer, PageUp People
Tanyth Lloyd Brown	National Recruitment Director, Deloitte
Tara Knobel	Head of Consulting, Asia Pacific, Alexander Mann Solutions
Trevor Vas	CEO, Human Capital Management Solutions
Will Blott	Regional Head, Learning & Development, Google

Conference Registration Prices

Package Type	1st Attendee (AU\$)	2nd Attendee (AU\$)	3rd Attendee (AU\$)	4th Attendee + (AU\$)
2 Day Conference Pass	\$2,500.00*	\$2,250.00*	\$2,000.00*	\$1,500.00*
2 Day Conference Pass & 2 Pre-Conference Workshops	\$3,300.00*	\$2,970.00*	\$2,640.00*	\$1,980.00*
2 Day Conference Pass & 1 Pre-Conference Workshop	\$2,900.00*	\$2,610.00*	\$2,320.00*	\$1,740.00*

*Plus GST calculated at 10%

** Please Note: A refund (less \$150 cancellation fee) will only be given if cancellation is received on or before Friday, 20th April 2012

For further information, contact Australasian Talent Conference on +61 3 8621 6688 or visit us at www.atcevent.com/au